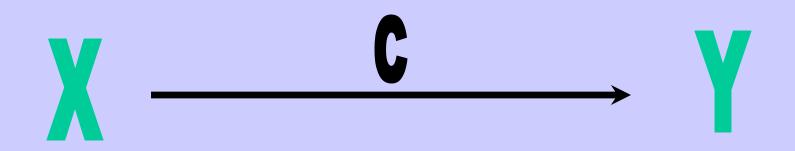


## The Beginning Model



# **The Mediational Model**

#### The Four Paths

- $X \rightarrow Y$ : path *c*
- $X \rightarrow M$ : path *a*
- M  $\rightarrow$  Y (controlling for X): path b
- X → Y (controlling for M): path *c*′ (standardized or unstandardized)

#### **Baron and Kenny Steps**

- Step 1:  $X \rightarrow Y$  (test path *c*)
- Step 2:  $X \rightarrow M$  (test path *a*)
- Step 3: M (and X)  $\rightarrow$  Y (test path b)
- Step 4: X (and M) → Y (test path c')
   Note that Steps 3 and 4 use the same regression equation.

#### **Total and Partial Mediation**

- Total Mediation
  - Meet steps 1, 2, and 3 and find that *c* ' equal zero.
- Partial Mediation
  - Meet steps 1, 2, and 3 and find that *c*' is smaller in absolute value than *c*.

## **Decomposition of Effects**

Total Effect = Direct Effect + Indirect Effect c = c' + ab

Note that

$$ab = c - c'$$

This equality exactly holds for multiple regression, but not necessarily for other estimation methods.

Percent of the total effect mediated: ab/c or 1 - c'/c

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When Can We Conclude Complete Mediation?

- When c' is not statistically different from zero, but c is? NOT REALLY
- The test of *c'* typically has much less power than the test of *ab*.
- Ideally when *ab* is substantial and *c'* is small, we can conclude *complete mediation*.

#### **Inconsistent Mediation**

- *ab* and *c'* have a different sign
- Example: Stress → Coping → Mood
- Like suppression in multiple regression.
- Consequences
  - Step 1 may fail
  - Percent mediated greater than 100%
- Do we have mediation?
  - Yes. There is an indirect effect (ab > 0).
  - No. There is no effect that is "mediated."

## Estimating the Total Effect (c)

## The total effect or *c* can be inferred from direct and indirect effect as *c' + ab*. We need not perform Step 1 to estimate *c*.

#### All Four Steps Essential?

- Step 4 not required: partial mediation.
- Step 1 is important but not essential.
  - Power can be low if no direct effect even if there is mediation.
  - May fail to inconsistent mediation.
- Steps 2 and 3 are essential.
- Note that *ab* measures the indirect or the amount of the total effect that is mediated.
- Need a way of testing the null hypothesis that the indirect effect of *ab* is zero.

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## Strategies to Test ab = 0

- Joint significance of *a* and *b*
- Sobel test
- Bootstrapping
- Monte Carlo

## Test a and b Separately

- Easy to do
- Works fairly well

## Sobel Test of Mediation

**Compute the square root of:** 

 $a^2s_b^2 + b^2s_a^2$ 

which is denoted as  $s_{ab}$ .

- Note that  $s_a$  and  $s_b$  are the standard errors of *a* and *b*, respectively;  $t_a = a/s_a$  and  $t_b = b/s_b$ .
- Divide *ab* by  $s_{ab}$  and treat that value as a *Z*. So if  $ab/s_{ab}$  greater than 1.96 in absolute value, reject the null hypothesis that the indirect effect is zero.

Low power.

## Bootstrapping

- "Nonparametric" way of computing a sampling distribution.
- Re-sampling (with replacement)
- Many trials (computationally intensive)
- Compute a confidence interval which is asymmetric.
- Slight changes because empirically derived.

## How to Bootstrap

- SPSS Mixed ww has a bootstrap as an "add-on."
- MLwiN has a bootstrap option.
- Currently HLM and SAS do not.
- Preacher and Hayes have a macro for ordinary regression analysis.
- Many Structural Equation Modeling programs perform bootstrapping.
- Do not use "bias corrected" bootstrap.<sup>16</sup>

## Monte Carlo Method

- Also called a *parametric bootstrap*.
- Input a, b, s<sub>a</sub>, and s<sub>b</sub> (and the correlation between a and b which is zero in this case).
- Assumes *a* and *b* have a normal distribution.
- Generates a distribution of *a* and *b* and so *ab* values.
- Use that for a CI and a *p* value

## Selig & Preacher Website

- http://www.quantpsy.org/medmc/medmc.htm
- R function using the Selig & Preacher program
  - -R program: mmc in dyadr
  - -Gives *p* values as well as the CI

## Assumptions in Estimating Mediation

- Standard General Linear Model
   Assumptions
  - -Linearity
  - -Normality of errors
  - -Homogeneity of errors
  - -Independence of errors

### **1. Causal** Assumptions in Estimating Mediation

- M and X do not interact to cause Y.
  - If so, the b path changes as X changes.
  - X moderates the b path.
- Emphasized in earlier discussions of mediation but not mentioned by Baron & Kenny.
- Easily tested.

## 2. Causal Assumptions in Estimating Mediation

- No Reverse Causal Effects
  - M or Y not cause X
  - Y not cause M
- Aids
  - Randomization
  - Timing of Measurement
  - Theory

### 3. Causal Assumptions in Estimating Mediation

- No Omitted Variables (Confounders)
  - Between X and M
  - Between X and Y
  - Between M and Y
- Aids
  - Measuring them
  - Randomization

## 4. Causal Assumptions in Estimating Mediation

- No Measurement Error in X or M
- Aids
  - Enhance reliability
  - Correct for unreliability
  - Multiple indicators (latent variable SEM)

## Things May Not Be as Bad as It Might Seem

- Manipulate X
- Primary worry then is measurement error in M and an omitted variable that causes M and Y.
- However, Fritz, Kenny, & MacKinnon show that these two biases may well offset each other!